

Inclusive, Safe and Caring Programs School Plan for Student Well-Being 2016-2017

School:	Bayview Public School			
Safe and Accepting School Team Members 2016-2017				
Chair: (must be a school staff member)		Nathalie Vrana	Student: (where appropriate)	
Principal/Vice-Principal		Vivian Bright	Parent:	
Teacher:		Nathalie Vrana		Gillian Williamson
Non-Teaching Staff:			Other(s):	Julie McPhail
Community Partner:				

School Plan for Student Well-Being

Need(s) (identified through assessment data, including school climate survey data)

- Bullying and safety at school. Our most recent student survey (TTFM) (all grade 4 students participated), indicates 23 % of students have experienced bullying or exclusion in some form. The Canada Norms is 30% and OCDSB elementary students are 27%. Feel safe attending our school: 75% of our students feel safe at school. The Canada Norms is 70% and OCDSB elementary students is 65%. Our School Parent Survey from June 2016 (28 parents participated) indicates that students feel safe at school, but parents perceive that 33% of their children experience high or moderate bullying.
- 2. EQAO 2015-2016 results indicate a difference in how our students achieving the provincial standard differ from those who don't in areas of Student Engagement and Cognitive Strategies.

-Student Engagement: "I do my best when I do mathematics activities in class": 75% of level 1-2 students do their best most of the time vs 97% of students who achieved level 3-4.

-**Student Engagement**: "I am able to answer difficult mathematics questions": 33% of level 1-2 students can answer difficult mathematic questions vs 50% of level 3-4 students.

-Cognitive strategies used in Mathematics: "I read over the mathematics problem first to make sure I know what I am supposed to do": 58% of level 1-2 students read over the math problems to check for understanding vs 92% of level 3-4 students.

-**Cognitive strategies used in mathematics:** "I check my work for mistakes / to see if it makes sense": Only 33% of level 1-2 students check their work vs. 58% of students in level 3-4.

Goal(s) (using a Theory of Action, SMART Goal, or If/Then Statement) Schools may have more than one student well-being goal; one goal must address the causes or impacts of bullying behaviours.

If we explicitly teach growth mindset skills, then the students will demonstrate an increased stamina and perseverance when faced with personal and academic challenges.

If we explicitly teach what Bullying is "not", then student and parents will have a better understanding of what bullying is.

Strategies (e.g. Training, Prevention, Awareness, Intervention, Support, Resources) (Students, Staff, Parents and Community)

- Growth mindset videos for staff- Jo Boaler
- YouCubed.org (Standford University) Mindset videos and resources for staff/students/parents (site also has a parents section)
- Staff to discuss/model with students: "What do I do when I don't know what to do?" "I can't do it yet, but I will give it a try"."
- Speaker: Jessica Kurta Psychologist / Presentation to staff November 2016 Strategies to help students focus.Look at meaning of bullying using "The Frayer model/Le modele de Frayer" (placemat activity)
- Continued WITS training for students
- Continued use of WITS by staff (new staff need information /posters)
- Continued sharing of WITS with parents
- "Bigger Than That" Youth Empowerment Full school presentation November 21 Guest musician / speaker Ryan Laird
- EA to use Mindmasters2 with selected students (The MindMasters2 series are mental health promotion resources that help children to master emotional regulation through relaxation, positive thinking and mindfulness based techniques.)
- Grade 3+4s: Introduce Mindfulness techniques (2 CDs)
- Purchase items to help students with mindfulness & relaxation (noise cancelling headphones, squoosh chair)

Communication, Collaboration, Outreach Strategies (*Reaching students, parents, and the community*)

Weekly News, Facebook, Twitter, School Council meetings (i.e. November and January), School website (include information on definition of Bullying/What is it not)

Monitoring, **Reflecting**, **Review** (Proposed cycle for monitoring and review of data and school plan)

Monitor at same time as School Learning plan - January & April 2017